2024 CANADIAN CLIMATE VOTING RECORD APPENDICES A & B



APPENDIX A: RESOLUTION & INVESTOR SELECTION METHODOLOGY

RESOLUTION SELECTION

Resolutions were selected based on a review of the Ceres Climate and Sustainability Shareholder Database, filtering for resolutions voted on in 2024.

The following resolutions were excluded from our analysis:

- · Votes against board members,
- "Say on climate" votes, and
- Votes receiving less than 10% (excluding shares owned by parent companies).

For the purpose of this analysis, MÉDAC's "say on climate" proposals were excluded based on UNPRI guidelines. Three other proposals – one filed at Enbridge by an individual investor and two filed at the banks by MÉDAC – were excluded due to receiving less than 10% shareholder support.¹

Finally, we had to limit our resolution analysis from the remaining 150 or so resolutions to a manageable sample size that included:

- A mix of resolutions filed at Canadian and American companies; and
- A variety of climate-related issues.

INVESTOR SELECTION

This year's analysis of climate-related proxy voting activity includes Canadian CA100+ and CEC signatories and participants, as well as Canada Pension Plan Investment Board. The latter was added based on stakeholder interest and in light of the fact that as Canada's largest pension plan, it was a noticeable outlier from our investor list. Most other large Canadian pensions are members of CA100+ or CEC.

Some eligible investors were excluded due to:

- Lack of proxy voting record disclosure,
- Proxy voting disclosure in difficult to assess formats,
- Limited assets under management, and/or
- Not being headquartered in Canada.

The table below summarizes why Canadian CA100+ and/or CEC members were excluded from our analysis.

1 One of the resolutions included in our analysis, filed at Imperial Oil, appears to have received less than 10%, but when one considers that most shares are held by its parent company Exxon, shareholder support rates rise above 10%.

Addenda AGF AGF AGF AGF AGF AGF AGC AGC	INVESTOR	CA100+	CEC	REASON FOR EXCLUSION, IF APPLICABLE.
AIMCO	Addenda	\checkmark	✓	n/a
AMC Impact Aviva Aviva Aviva Aviva Aviva Batirente Aviva BC Municipal Pension Plan Beutel Goodman BMO GAM CAAT CAAT Aviva CABITES Aviva CAISTRS Aviva CAISTRS Aviva CAISTRS Aviva CAND CPPIB CPPP Aviva CIBC GAM Clear Skies IM CNID CCL Despandins Aviva Aviva BCI Aviva Aviva BCI Aviva BCI Aviva Aviva BCI Aviva A	AGF	\checkmark	\checkmark	n/a
Aviva	AIMCO	✓	\checkmark	n/a
Batirente	AMC Impact		\checkmark	Small AUM.
BC Municipal Pension Plan Beutel Goodman Work BMO GAM Work BCI Work CAAT CAAT CalSTRS Work Canada Life CDPQ Work CPPB CPPP Work Clear Skies IM CNID CNID CSCL Des not disclose votes publicly, nor upon request. CCL Does not disclose votes publicly, nor upon request. Work CNID Work CNID Work CRIC COR Work CRIC Work C	Aviva	\checkmark	\checkmark	International headquarters.
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CAAT CalSTRS / Does not disclose votes publicly, nor upon request. Canada Life / Data not available by end of Q4 2024. CDPQ CPPIB CPPP / N/a CIBC GAM CIBC GAM CONID COL COL Does not disclose votes publicly, nor upon request. CCL Does not disclose votes publicly, nor upon request. CCL Does not disclose votes publicly, nor upon request. CCL Does not disclose votes publicly, nor upon request. CCL Does not disclose votes publicly, nor upon request. Peira N/a Genus N/a Gestion Ferique N/a Guardian Capital HOOPP Does not disclose votes publicly, nor upon request. IG No IMCO No INCO No Small AUM. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request. Not disclosed in a user-friendly format, nor provided upon request.	BMO GAM	\checkmark	✓	n/a
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, and the second	Leith Wheeler		✓	
Manulife ✓ √ n/a	Mackenzie	✓	✓	Data not available by end of Q4 2024.
	Manulife	✓	✓	n/a

INVESTOR	CA100+	CEC	REASON FOR EXCLUSION, IF APPLICABLE.
McGill AM		√	Defer voting rights to their 3rd party asset managers. Small AUM.
Montrusco Bolton Investments Inc.*	√		Not disclosed in a user-friendly format, nor provided upon request.
National Bank Investments		✓	n/a
NEI	✓	\checkmark	n/a
Nordea		\checkmark	International headquarters.
NSPSC	✓		Does not disclose votes publicly, nor upon request.
NYSTRS		✓	International headquarters.
OMERS	✓	✓	n/a
OTPP	✓		n/a
OPTrust	✓		Does not disclose votes publicly, nor upon request.
PICTET		✓	International headquarters.
PSP		✓	n/a
RBC GAM	\checkmark	✓	n/a
Régime de retraite d'Hydro- Québec	√	√	Does not disclose votes publicly, nor upon request.
RPIA		\checkmark	Primarily fixed income, few voting rights.
Scotiabank Wealth Management		\checkmark	n/a
SLC Management		√	Only SLC's Fixed Income arm is a CEC participant, it doesn't invest in public equity.
TDAM	✓	\checkmark	n/a
Triasima	\checkmark		n/a
Universite Laval	✓		Small AUM.
United Church of Canada		\checkmark	n/a
UNJSPF		\checkmark	International headquarters.
UPP	✓	\checkmark	n/a
UTAM	√	√	Defer voting rights to their 3rd party asset managers. Small AUM.
Vancity	✓	✓	n/a

APPENDIX B: DETAILED VOTING

Le	Legend											
	Support											
	Against											
	Split											
	Abstain											

APPENDIX B: DETAILED VOTING RESULTS & RESOLUTION LIST Legend Support Against Split Abstain							8	BÂTIRENTE	BEUTEL GOODMAN	вмо дам		CANADA PENSION PLAN	CANADA POST PENSION PLAN	G	. AM	DESJARDINS	DYNAMIC	FIERA CAPITAL
COMPANY	PROPONENT	TYPE	SHAREHOLDER PROPOSAL	VOTE SUPPORT %	ADDENDA	AGF	AIMCO	BÂTII	BEUT	ВМО	BCI	CANA	CANADA PENSION	CDPQ	CIBC AM	DESJ	DYN,	FIER/
Toronto Dominion Bank	Investors For Paris Compliance, Vancity Investment Management, Nomura UK, Green Century Capital Management, AP Pension	Climate transition plan	Report on climate transition plan (1.5C aligned)	28.8%	•	•		•		A	•	•	•	•	A	•		A
Enbridge Inc	Investors For Paris Compliance	Reporting/ disclosure	Dislcose GHG emissions	27.6%														
Suncor Energy, Inc.	Investors For Paris Compliance	Reporting/ disclosure	Dislcose climate change financial risks	11.6%	•										A			
Goldman Sachs Group Inc	Office of the New York City Comptroller	Reporting/ disclosure	Dislcose sustainable financing ratio	28.8%		•	•			•	•				•			
Wells Fargo & Co	Seventh Generation Interfaith Coalition For Responsible Investment	Reporting/ disclosure	Report on lobbying in line with net zero commitment	28.0%						•				•	•			
Capital One Financial Corp	New York State Common Retirement Fund	Target setting	Adopt scope 1-3 GHG targets (1.5°C aligned)	10.1%		•					•		•		•			
Markel Group Inc.	Green Century Capital Management	Reporting/ disclosure	Report on GHG emissions	37.9%		•				•					•		•	
Chubb Ltd	As You Sow, Green Century Capital Management	Reporting/ disclosure	Report on GHG reductions For underwriting in line with 1.5°C	28.3%												•		
Travelers Companies Inc	As You Sow	Reporting/ disclosure	Report on GHG emissions associated with underwriting, insurance, and investment activities	15.5%		•					•		•	•	•	•		•
Shell PLC	Follow This, Mercy Investment Services	Target setting	Adopt scope 3 GHG targets	18.6%														
Exxon Mobil Corp	United Steelworkers of America	Climate transition plan	Report on climate-related just transition plan	7.5%											A			
Kinder Morgan Inc	Norges Bank Investment Management	Target setting	Adopt scope 1 - 2 GHG targets	31.3%		•	•			•		•	•		•	•		
Nextera Energy Inc	CCLA Investment Management	Reporting/ disclosure	Report on lobbying in line with net zero GHG commitment	32.5%		•				A					•	•		
DTE Energy	As You Sow, Amalgamated Bank	Climate transition plan	Report on climate transition plan	11.6%						•	•		•		A			
Boeing	As You Sow, Amalgamated Bank	Target setting	Report on GHG targets and transition plan	31.5%														
Paccar Inc	Calvert Research and Management, Office of the New York City Comptroller	Reporting/ disclosure	Report on corporate climate lobbying in line with Paris Agreement	29.3%		•	•				•	•	•		•	•		
Imperial Oil Ltd.	Athabasca Chipewyan First Nation	Reporting/ disclosure	Report on impact of energy transition on AROs	4.3%									•			•		

APPENDIX B: DETAILED VOTING RESULTS & RESOLUTION LIST

APPENDIX B: DETAILED VOTING RESULTS & RESOLUTION LIST Legend Support Against Split Abstain						GESTION FÉRIQUE	GUARDIAN CAPITAL	IG WEALTH MANAGEMENT	0	ARISLOWSKY RASER	MANULIFE		NEI INVESTMENTS	RS	0	PUBLIC SERVICE PENSION PLAN	GAM
COMPANY	PROPONENT	TYPE	SHAREHOLDER PROPOSAL	VOTE SUPPORT %	GENUS	GEST	GUA	IG WAN	IMCO	JARISLO FRASER	MAN	RB	REI	OMERS	ОТРР	PUBLIC PENSIO	RBC
Toronto Dominion Bank	Investors For Paris Compliance, Vancity Investment Management, Nomura UK, Green Century Capital Management, AP Pension	Climate transition plan	Report on climate transition plan (1.5C aligned)	28.8%	•	•	•	A	•	•	A	•	•		•	•	•
Enbridge Inc	Investors For Paris Compliance	Reporting/ disclosure	Dislcose GHG emissions	27.6%													
Suncor Energy, Inc.	Investors For Paris Compliance	Reporting/ disclosure	Dislcose climate change financial risks	11.6%	•	•							•				
Goldman Sachs Group Inc	Office of the New York City Comptroller	Reporting/ disclosure	Dislcose sustainable financing ratio	28.8%				•	•		•	•					
Wells Fargo & Co	Seventh Generation Interfaith Coalition For Responsible Investment	Reporting/ disclosure	Report on lobbying in line with net zero commitment	28.0%	•												
Capital One Financial Corp	New York State Common Retirement Fund	Target setting	Adopt scope 1-3 GHG targets (1.5°C aligned)	10.1%					•			•	•				
Markel Group Inc.	Green Century Capital Management	Reporting/ disclosure	Report on GHG emissions	37.9%			•		•			•				•	•
Chubb Ltd	As You Sow, Green Century Capital Management	Reporting/ disclosure	Report on GHG reductions For underwriting in line with 1.5°C	28.3%	•	•		A	•			•					
Travelers Companies Inc	As You Sow	Reporting/ disclosure	Report on GHG emissions associated with underwriting, insurance, and investment activities	15.5%	•				•		A	•	•		•	٠	A
Shell PLC	Follow This, Mercy Investment Services	Target setting	Adopt scope 3 GHG targets	18.6%													
Exxon Mobil Corp	United Steelworkers of America	Climate transition plan	Report on climate-related just transition plan	7.5%	•							•	•		•		A
Kinder Morgan Inc	Norges Bank Investment Management	Target setting	Adopt scope 1 - 2 GHG targets	31.3%		•		•			•	•	•			•	
Nextera Energy Inc	CCLA Investment Management	Reporting/ disclosure	Report on lobbying in line with net zero GHG commitment	32.5%				A	•							•	
DTE Energy	As You Sow, Amalgamated Bank	Climate transition plan	Report on climate transition plan	11.6%		•						•					
Boeing	As You Sow, Amalgamated Bank	Target setting	Report on GHG targets and transition plan	31.5%				•	•		•					•	A
Paccar Inc	Calvert Research and Management, Office of the New York City Comptroller	Reporting/ disclosure	Report on corporate climate lobbying in line with Paris Agreement	29.3%	•		•	•	•		•	•		•	•	•	
Imperial Oil Ltd.	Athabasca Chipewyan First Nation	Reporting/ disclosure	Report on impact of energy transition on AROs	4.3%					•			•		•	•		

APPENDIX B: DETAILED VOTING RESULTS & RESOLUTION LIST

TYPE

Reporting/disclosure

Reporting/disclosure

Reporting/disclosure

Reporting/disclosure

Reporting/disclosure

Reporting/disclosure

Climate transition

Reporting/disclosure

Reporting/ disclosure

Reporting/disclosure

Climate transition

Target setting

Target setting

Target setting

plan

plan

Target setting

Report

plan (1

ratio

Report

net zer

Adopt

Report

Report

activiti

Adopt

Report

transiti

Adopt

targets

Report

net zer

Report

plan Report

transiti Report

Agreer

Report on impact of energy

4.3%

Climate transition

plan

PROPONENT

Investors For Paris Compliance, Vancity

Investors For Paris Compliance

Investors For Paris Compliance

Responsible Investment

As You Sow

Investment Management, Nomura UK, Green

Century Capital Management, AP Pension

Office of the New York City Comptroller

Seventh Generation Interfaith Coalition For

New York State Common Retirement Fund

As You Sow, Green Century Capital Management Reporting/disclosure

Green Century Capital Management

Follow This, Mercy Investment Services

Norges Bank Investment Management

United Steelworkers of America

CCLA Investment Management

As You Sow, Amalgamated Bank

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New York City Comptroller

Imperial Oil Ltd. Athabasca Chipewyan First Nation

Calvert Research and Management, Office of the

COMPANY

Dominion Bank

Enbridge Inc

Suncor Energy,

Goldman Sachs

Group Inc

& Co

Inc.

Wells Fargo

Capital One

Chubb Ltd

Travelers

Shell PLC

Corp

Inc

Exxon Mobil

Kinder Morgan

Nextera Energy

DTE Energy

Boeing

Paccar Inc

Companies Inc

Financial Corp Markel Group

Toronto

Inc.

Legend ■ Support ■ Against A Split □ Abstain SHAREHOLDER PROPOSAL	VOTE SUPPORT %	тр ам	SCOTIA GAM	TRIASIMA	UNITED CHURCH OF CANADA	UNIVERSITY PENSION PLAN ONTARIO	VANCITY IM
t on climate transition .5C aligned)	28.8%		A	•	•	•	•
se GHG emissions	27.6%	A					
se climate change ial risks	11.6%		A		•	•	•
se sustainable financing	28.8%		A		•	•	
t on lobbying in line with ro commitment	28.0%	•				•	
scope 1-3 GHG targets aligned)	10.1%	•				•	
t on GHG emissions	37.9%	•					
t on GHG reductions For writing in line with 1.5°C	28.3%	•	A			•	
t on GHG emissions ated with underwriting, nce, and investment ies	15.5%	^				•	
scope 3 GHG targets	18.6%						
t on climate-related just tion plan	7.5%		A			•	
scope 1 - 2 GHG s	31.3%	•				•	
t on lobbying in line with ro GHG commitment	32.5%					•	
t on climate transition	11.6%	•				•	
t on GHG targets and tion plan	31.5%						
t on corporate climate ng in line with Paris ment	29.3%	•	A			•	
t on impact of energy		_	_			_	